I. CALL TO ORDER REGULAR MEETING

On Tuesday, March 27, 2007, at 7:00 p.m. Chairperson Robert Boyer called to order the regular session.

Chairperson Boyer welcomed the Honorable William Gormley, the students of the Black/Latino Male Retention Program and others in attendance.

Chairperson Boyer stated that he was honored to have Mr. Gormley at the Board meeting to receive a special presentation.

Mr. Evans read Resolution #70C and everyone stood and applauded.

Dr. Dworsky moved and Mr. Lefke seconded the following:

WHEREAS, New Jersey State Senator William “Bill” Gormley served as a distinguished governmental leader for more than 32 years, and

WHEREAS, Mr. Gormley, elected to the State Senate in September 1982, was returned to office by the voters seven times until his retirement in February 2007, and

WHEREAS, the Senator served as a member of the Atlantic County Board of Chosen Freeholders in 1975, and was elected to the General Assembly in 1977, and

WHEREAS, Mr. Gormley, an Atlantic City native, served his country in the United States Marine Corps and received formal training at the University of Notre Dame and Villanova University Law School, and

WHEREAS, Mr. Gormley demonstrated a significant and longstanding commitment as an advocate for the mission of Atlantic Cape Community College, and

WHEREAS, the Senator sponsored the Education Facilities School Construction Act, which generated approximately $8.6 billion in construction funds for Garden State school districts, and

WHEREAS, Mr. Gormley authored legislation to establish the Casino Reinvestment Development Authority Urban Revitalization Incentive Program, and was responsible for numerous other community-based initiatives which aggressively addressed the needs and concerns of his constituencies.

THEREFORE BE IT RESOLVED, upon the recommendation of the President, that the Board extend sincere thanks and appreciation to Senator Bill Gormley for his outstanding career of staunch advocacy for education and never-ending devotion to the public good.

ROLL CALL: ALL AYES, NO NAYS

Mr. Evans, Chairperson of the Personnel and Board Development Committee, presented Mr. Gormley with a framed plaque of the resolution.

Mr. Gormley acknowledged the college for this recognition. He said, "To Pete and the Board, I thank you very much. I am proud of the job you do for both counties. It is essential to give people opportunities that do not have one."

Mr. Gormley indicated that it was an honor to serve Atlantic County for it was his dream. He said that his goal was to be a senator, a position he has held for almost 25 years. He said that Atlantic is a
great county and Atlantic City a great city. He noted that the college is about the future of young people and tomorrow. This area has people with over 36 multi-cultural languages, and the Worthington Atlantic City Campus offers hope in an urban setting.

Mr. Gormley stated that he also appreciated the people in attendance like Mr. George Boileau, Atlantic County Treasurer. He felt that Mr. Boileau was an “unsung hero” and a good public servant.

Secretary’s Note: After Mr. Gormley had his picture taken with President Mora and the Board, he left the meeting.

II. STATEMENT OF ADEQUATE NOTICE

In compliance with the “Open Public Meetings Act” of the state of New Jersey, adequate notice of this regular meeting of the Atlantic Cape Community College Board of Trustees was provided by posting at “J” Building, main campus; the Charles D. Worthington Atlantic City Campus; Cape May County Campus, and copies were mailed to the clerks of the Board of Chosen Freeholders of Atlantic and Cape May counties on March 19, 2007.

III. FLAG SALUTE

Chairperson Boyer asked everyone to rise and salute the flag. Everyone rose, saluted the flag, and recited the Pledge of Allegiance.

IV. ROLL CALL

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<th>College Personnel</th>
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<tr>
<td>Lynn G. Baumgardner</td>
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<td>Robert J. Boyer</td>
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<td>Dr. Elizabeth A. Dworsky</td>
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<td>David A. Evans</td>
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<td>Brian G. Lefke</td>
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<td>Dr. Daniel G. Loggi</td>
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<td>Mary B. Long</td>
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<td>Andrew W. Melchiorre</td>
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<td>Dr. Albert A. Monillas</td>
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<td>Nicholas F. Talvacchia</td>
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<td>Maria Ivette Torres</td>
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Others in Attendance:

- George Boileau, Atlantic County Treasurer
- Margaret Boileau
- Frank Finnerty
- Lou Paludi
- Lakir Patel, Student Gov’t. Assoc. President
- Paula Davis, ACCC Employee
- Jamal Crouch, ACCC student
- Darrius Lane, ACCC student
- Todd Scott, ACCC student
- Michael Smith, ACCC student
V. CALL TO ORDER EXECUTIVE SESSION

Chairperson Boyer stated that prior to the executive session there would be a presentation by the Diversity and Equity Committee on the Black/Latino Male Retention Program and also remarks from the students in that program.

Ms. Baumgardner expressed how interacting with the students has affected her life, and she was proud they were here giving their personal remarks on how the program has helped them.

Secretary’s Note: The Diversity and Equity Committee was formerly the Minority Affairs Committee.

Dean Carmen Royal thanked the President for inviting the students to the Board meeting. She stated that this is the fifth year of the program but the first time the students have been invited to the Board meeting. She extended her appreciation to the Board for this invitation. Ms. Royal said that the program started in 2002 because the retention rate of African-American males was very low and something needed to be done. At that time the Minority Affairs Committee talked about retaining African-American males by getting role models from the community. Through the efforts of Mr. Ed Marshall, former ACCC employee, the initial program was developed. Dean Carmen Royal said, “We are appreciative to the Diversity and Equity Committee for their commitment to this program.” She noted that the average grade point average of the students in this program has increased from 1.68 in 2005-2006 to 2.20 in 2006-2007.

Dean Carmen Royal asked the students to individually introduce themselves and tell how the program has impacted their lives.

Messrs. Smith, Torian, Scott, Lane, Crouch and Tibbs, participants in the Black/ Latino Male Retention Program, gave remarks on how the program inspired them and helped them handle the responsibilities of juggling family, work and school and build worthwhile relationships with peers, community mentors and the college staff. They were also very appreciative of the opportunities provided for them to attend various events especially the Restaurant Gala.

Chairperson Boyer, on behalf of the Board, thanked the students for sharing their experiences. He said that their feedback has provided inspiration to continue this program. He also said that the Board is proud of their success and would like them to come back and share their future experiences.
Chairperson Boyer said, “Thank you for your participation in this program and let us know how we can help in the future.”

Chairperson Boyer asked if there were any questions from the Board.

Ms. Baumgardner stated that this group is why she gets fired up about being on the Diversity and Equity Committee. She further stated that you need to see the effort the students put into the things they do because life for them is not easy but they are tackling it.

Ms. Baumgardner said that she could not thank the Board enough for their support of the students and thanked the students for coming to the meeting.

Mr. Melchiorre asked that the students be invited to talk to Cape May County high school students.

At 7:28 p.m. Chairperson Boyer called for an executive session.

Secretary's Note: The public and college employees left the meeting except for Drs. Mora and Rossi and Lou Greco, Esquire.

At 8:00 p.m. Chairperson Boyer reconvened the regular session.


Secretary's Note: At last month’s meeting the January 27, 2007, minutes were approved without a quorum. Therefore, they are on this month’s agenda for approval.

Chairperson Boyer asked for the approval of the regular and executive session minutes for February 27, 2007, and the regular minutes for January 27, 2007.

Dr. Dworsky moved and Mr. Lefke seconded the approval of the February and January minutes.

ROLL CALL: ALL AYES, NO NAYS

VII. COMMENTS FROM PUBLIC ON AGENDA ITEMS

Mr. Patel thanked the Board for supporting campus programs like the Black/Latino Male Retention Program and the EOF Program because of the opportunities it offers students.

VIII. REPORTS OF COMMITTEES AND ADMINISTRATION

It was suggested by Dr. Monillas that the resolutions be voted on as a group with a general consensus.

Chairperson Boyer stated that the Budget, Finance and Audit Committee Resolutions #69, #71, #72, and #73 and the Personnel Committee Resolutions #70, #70A, #70B, and #70D were made
available to the Board and reviewed by the appropriate committees and the committee chairs. He stated that as requested, a general consensus vote on all resolutions as outlined in the agenda will be taken.

Chairperson Boyer asked if there was any discussion or if any resolution should be removed from the consensus vote.

There was no discussion.

Mr. Lefke moved and Mr. Evans seconded the following resolutions.

(Res. #69)

**Financial Report**: Preliminary Fiscal Year 2006-07 year-to-date data summarized in the Board Summary Report for the eight months ended February 28, 2007, indicate a margin of $7,765,136. The college has earned 85.16% of budgeted revenues and expended 62.15% of budgeted expenses (which included encumbrances).

Based on three year moving average of prior year actuals and Fiscal Year 2006-07 current year-to-date actuals, management projects that it will not be necessary to use a fund balance transfer in Fiscal Year 2007.

(Res. #70)

WHEREAS, representatives of the Board of Trustees have reached tentative bargaining unit labor agreements with representatives of the Atlantic Cape Community College Education Association (Faculty/Librarians/Counselors), the Academy of Culinary Arts Faculty Association (ACAFA), the ACCC Organization of Supervisory and Administrative Personnel (ACCCOSAP), and the Supportive Staff Association of ACCC (SSAACCC), and

WHEREAS, the duration of the tentative agreements is July 1, 2006 through June 30, 2010, and

WHEREAS, the agreements include these wage settlements:

- A base salary increase of $2,181 for Education Association members, retroactive to July 1, 2006;

- A base salary increase of $2,086 for ACAFA members, retroactive to July 1, 2006;

- A base salary increase of 4 percent for ACCCOSAP and SSAACCC members, retroactive to July 1, 2006;

- An across-the-board base salary increase of 4 percent for ACCCOSAP, SSAACCC, ACAFA and Education Association members, commencing July 1, 2007;

- A base salary increase of $2,323 for Education Association members, commencing July 1, 2008;

- A base salary increase of 4 percent for ACCCOSAP, SSAACCC and ACAFA members, commencing July 1, 2008;

An across-the-board base salary increase of 4 percent for ACCCOSAP, SSAACCC, ACAFA and Education Association members, commencing July 1, 2009.
THEREFORE BE IT RESOLVED, upon the recommendation of the President, that the Board of Trustees approve the agreements.

(Res. #70A)

WHEREAS, the Board engaged in negotiations to reach new collective bargaining agreements with Atlantic Cape Community College employees represented by the New Jersey Education Association (NJEA) and

WHEREAS, employees in classifications exempted from bargaining unit membership are not represented by the NJEA and did not participate in collective negotiations, and

WHEREAS, college policy number 17 (Salary Increases – Union Exempt Personnel) and number 804 (Compensation and Benefits) indicate that “Salary increases for administrators and support personnel in positions not under collective bargaining agreements shall be given on the annual recommendation of the President and approved by the Board of Trustees.”

THEREFORE BE IT RESOLVED, upon the recommendation of the President, that all full-time Atlantic Cape Community College employees not represented in bargaining unit negotiations receive a 4 percent base salary increase, retroactive to July 1, 2006.

(Res. 70B)

WHEREAS, John Torcasio has served Atlantic Cape Community College faithfully since joining ACCC as an instructor with the Casino Career Institute on May 30, 1978, and

WHEREAS, Mr. Torcasio demonstrated loyalty and professionalism during a market-driven reorganization of CCI in 1999, and

WHEREAS, Mr. Torcasio cooperatively and enthusiastically transitioned his employment to the college’s Receiving Department, and

WHEREAS, throughout his employment tenure Mr. Torcasio has consistently demonstrated modesty and effectiveness with a team-first attitude, and

WHEREAS, Mr. Torcasio has announced his intention to retire from employment with Atlantic Cape Community College.

THEREFORE BE IT RESOLVED, upon the recommendation of the President, that the Board approve the retirement of John Torcasio, effective July 1, 2007.

BE IT FURTHER RESOLVED, that the Board extends its appreciation and gratitude to Mr. Torcasio for his maturity and understanding during the challenging reconfiguration of the Casino Career Institute.

(Res. #70D)

It is respectfully recommended, by the President, that the Board approve the following:

Resignations

Linda Dolan, Associate Dean, Continuing Education Operations, effective June 1, 2007.

Guillermo “Ernesto” Laya, Assistant Professor of English as a Second Language and Spanish, effective June 30, 2007.


Melissa Todd, Senior Clerk (Cashier), Cape May County Campus, retroactive to March 16, 2007.
It is respectfully recommended that the Board of Trustees approve the following:

Bid Exempt 508  
Library System Upgrade, (Academic Support Services Operational)  
Atlantic County Library System  
Mays Landing, NJ  
$33,000

Open Quote 136  
Auditing Services for FY'07, one year contract  
Bowman & Company  
Voorhees, NJ  
$42,000

WHEREAS, the New Jersey Department of Education is accepting applications for the FY'07 Tech Prep Grant Program to support the improvement of vocational programs which will provide students with a seamless transition from secondary to postsecondary education, and

WHEREAS, the college will participate in a consortium with the lead agency, Atlantic County Institute of Technology (ACIT), and

WHEREAS, the benefit to the college will be to improve, expand, and promote quality vocational educational programs in Information Technology (see attached), and

WHEREAS, the maximum amount of the grant to ACCC as sub-grantee is $60,000 (estimated) for one year from September 1, 2007, through August 31, 2008.

THEREFORE BE IT RESOLVED that the Board of Trustees of Atlantic Cape Community College hereby grants approval to apply for the New Jersey Department of Education Tech Prep Grant from September 1, 2007, through August 31, 2008, for a maximum of $60,000 (estimate).

WHEREAS, the New Jersey Department of Environmental Protection is soliciting grant applications for the Hazardous Discharge Site Remediation Fund (HDSRF) pilot program for non-profit entities, and

WHEREAS, the Department of Environmental Protection (DEP) awards grant funding the assessment and investigation of hazardous substances (see attached), and

WHEREAS, ACCC will utilize funds to cover assessment/investigation expenses related to 1515/1525 Arctic Avenue, and

WHEREAS, the amount of the proposed contract is $30,000.

THEREFORE BE IT RESOLVED that the Board of Trustees of Atlantic Cape Community College hereby grants approval to apply for a grant from the New Jersey Department of Environmental Protection Hazardous Discharge Site Remediation Fund in the amount of $30,000.

ROLL CALL: AYES, ABSTENTIONS (Dr. Loggi and Dr. Monillas abstained on Res. #72 and Res. #73)

IX. REPORTS OF COMMITTEES AND ADMINISTRATION

A. Budget, Finance & Audit: See attached March 20, 2007, committee meeting minutes.
B. **ACCC Foundation:** Dr. Monillas gave the March 27, 2007, ACCC Foundation Committee Report which is attached.

C. **Academic & Student Affairs:** There is no report because the committee did not meet.

D. **Diversity & Equity:** The committee met on March 16, 2007, and the executive summary of the meeting is attached.

E. **Long-Range Planning & Capital Projects:** The committee met on March 22, 2007, and the minutes are attached.

   Mr. Lefke stated that the Ad Hoc Committee of the Master Facilities Plan met on March 22, 2007, and the minutes are attached.

F. **Personnel:** Mr. Evans commended Dr. Rossi on the settlement of negotiations with the bargaining units which took about a year. Mr. Evans said, “This accomplishment is outstanding, and we are honored to have Dr. Rossi at the college.”

   Chairperson Boyer congratulated Dr. Rossi for a well organized and well planned completion of negotiations.

**Secretary’s Note:** Dr. Monillas left the meeting at 8:14 p.m.

G. **President’s Report:** Dr. Mora’s report touched on the following items: National Council on Black American Affairs regional conference, CMCC lighting award, Jersey Shore Council Boy Scouts of America Award Reception and College Awareness Day.

   - Dean Bobby Royal showed photographs and gave highlights of the National Council on Black American Affairs two-day regional spring conference, “Higher Education Public Policy: Intent, Applications and Results” held at the Worthington Atlantic City Campus.

   - Dr. Rossi stated that the Cape May County Campus was awarded the Good Neighbor Award for Lighting by the South Jersey Astronomy Club (photos were shown). The CMCC’s external light design was a collaborative design with feedback from the Cape May County community, architects, and ACCC staff. It reduces light pollution and curbs ambient light. Dr. Rossi credited Mr. Streckenbien and Ms. Sampson for their work on the effort.

   - Dr. Mora reported that on March 13 the college hosted a Boy Scouts of America Reception with the Jersey Shore Council of the Boy Scouts. The Young American Award and William H. Spurgeon Award were presented to area residents Michael Hayoun and Detective David Hadley respectively.

   - On March 23 the college held their 20th Annual College Awareness Day. It was the largest recruitment of minority students. There were at least 10 high schools present from both counties.

   Dr. Mora asked if there were any questions.

X. **OTHER BUSINESS**

   None
XI. MOTION FOR EXECUTIVE SESSION PRIOR TO REGULAR MEETING MAY 22, 2003

The following resolution was introduced by Mr. Talvacchia and seconded by Dr. Dworsky:

RESOLVED: At a public meeting of the Board of trustees to be held on April 24, 2007, that pursuant to Section 7 and 8 of the "Open Public Meetings Act," the following subject(s) may be discussed in an executive session of the Board of Trustees closed to the public:

personnel and litigation

It is presently anticipated that the items in this resolution can be disclosed to the public within three months.

ROLL CALL: ALL AYES, NO NAYS

XII. ADJOURNMENT

On motion of Mr. Melchiorre and second by Dr. Dworsky, the regular session was adjourned at 8:24 p.m.

Respectfully submitted,

BettyAnn Inloes Hines
ACCC Board Secretary